

Effective from: 31<sup>st</sup> January 2017

## ENVIRONMENTAL POLICY

Daikin Australia Pty Limited (Daikin), as a leading supplier of air conditioning products and services to the Australian market, is committed to the preservation of the environment and resolving environmental issues influencing the community.

This environmental policy outlines to Workers and the wider community with Daikin's level of environmental awareness and direction in line with community expectations and legal requirements. Daikin aims to comply with all relevant environmental legislation by ensuring that environmental systems are in place.

This policy is applicable to all Daikin Workers and workplaces as well as the public, if required. Daikin has undertaken a commitment to:

- *Conserve energy and water*
- *Promote recycling of waste materials*
- *Reduce the level of general waste*
- *Comply with applicable environmental legal and other regulatory requirements.*

Daikin is committed to the continual improvement of the Environmental Management System and to prevent pollution to land, air or water. This will be achieved by setting objectives and targets that shall be reviewed at regular intervals.

Our parent company, Daikin Industries Ltd., is committed through compliance with ISO 14001 across the company to environmental protection, and establishing rules and policies relating to the protection of the earth's environment. Daikin aims to enhance the environmental management system with our certified ISO 9001 and AS/NZS 4801 systems.

All workers shall be made aware of their responsibilities and will be provided with the knowledge, skills and resources to meet their obligations. It is the responsibility of all Daikin Workers to support and comply with the Environmental Policy and procedures pertaining to their activities within the company. All Workers shall be suitably trained to ensure that they can perform the required tasks in support of this Environmental Policy.

Daikin takes very seriously its environmental responsibility and will take all reasonable steps to ensure all obligations are met.

Signed:



Shoji Uehara, Managing Director

Please note: for the purposes of this policy the term Worker includes: direct employees, contractors, subcontractors and their employees, labour hire employees that have been engaged by Daikin, volunteers, outworkers, apprentices, trainees and students on work experience.