

ENVIRONMENTAL POLICY

Daikin Australia Pty. Limited, as a leading supplier of air conditioning products and services to the Australian market, is completely committed to the preservation of the environment and resolving environmental issues influencing the community.

This environmental policy provides employees and the wider community Daikin's level of environmental awareness and direction that is in line with community expectations and legal requirements. Daikin Australia Pty Limited aims to comply with all relevant environmental legislation by ensuring that sound environmental systems are in place.

This policy is applicable to all Daikin employees, contractors and workplaces as well as the public, if required. Daikin Australia Pty. Limited has undertaken a commitment to:

- *Conserve energy and water usage*
- *Promote recycling of waste materials*
- *Reduce the level of general waste*
- *Comply with applicable environmental legal and other regulatory requirements.*

Daikin Australia Pty Limited is committed to the continual improvement of the Environmental Management System and to prevent pollution to land, air or water. Daikin believe as a good corporate citizen it is our duty to be environmentally responsible. This will be achieved by setting objectives and targets that shall be reviewed at regular intervals.

Our parent company, Daikin Industries Ltd., is actively pursuing a role in environmental protection, establishing rules and policies relating to the protection of the earth's environment. Daikin Industries Ltd. has obtained accreditation to ISO 14001 Environmental management systems in all Daikin air conditioning equipment factories in Japan as well as America, Europe and Asia. Daikin Australia Pty Limited aims to enhance the environmental system with our accredited ISO 9001:2000 system.

Management and employees shall be made aware of their responsibilities and will be provided with the knowledge skills and resources to meet our obligations. It is the responsibility of all Daikin Australia Pty Limited employees to support and comply with the Environmental Policy and procedures pertaining to their activities within the company. All employees shall be suitably trained to ensure that they can perform the required tasks in support of this Environmental Policy.

Daikin takes very seriously its environmental responsibility and will take disciplinary action against individuals who fail to comply with these obligations.