

OCCUPATIONAL HEALTH & SAFETY POLICY

Daikin Australia Pty. Limited (Daikin) is completely committed to the preservation of the health, safety and well-being of all employees, visitors and contractors across all Daikin sites. All employees of Daikin have a collective and individual responsibility with regard to the prevention of workplace injuries and working safely.

Daikin has undertaken a commitment to:

- Implementing uniform risk management processes to adequately control risks in the workplace;
- Compliance with all applicable relevant legislation, codes of practice and standards;
- Ensuring equipment and substances are safe and without risk to health when properly used;
- Providing, monitoring and maintaining safe systems of work for the use, handling, storage and transportation of equipment and substances;
- Providing adequate facilities for the health, safety and welfare of all employees, contractors and visitors;
- Identifying and providing appropriate OH&S training and dissemination of relevant OHS information to all employees, contractors and visitors;
- Provision of appropriate supervision for all employees, contractors and visitors;
- Consultation with all employees to enhance the effectiveness of the OH&S management system;
- Providing adequate resources, including finances, to facilitate the fulfillment of the Daikin OH&S responsibilities;
- Ensuring continual improvement toward progressing overall performance by monitoring OHS outcomes against performance indicators on, and integrating OHS into the Daikin overall strategic development; and
- Communicating this policy through public display and training throughout Daikin.

Daikin Australia Pty Limited is committed to the continual improvement of the OH&S system and has established measurable objectives and targets aimed at eliminating work-related injury and illness.

The implementation of AS/NZS 4801:2001 will provide the framework for ensuring the effectiveness, adequacy and suitability of the Daikin OH&S management system.